



Joint Action Health Workforce
Planning and Forecasting



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Joint Action Health Workforce Planning and Forecasting Conference on Improving planning methodologies & data across Europe Rome, 4th-5th December 2014

Thursday 4 December 2014	
9.30 - 10.30	Registration
Opening and welcome	
10.30 - 10.50	Opening Hon. Beatrice Lorenzin, Minister of Health, Italy
10.50 - 11.10	European Commission opening Dr Andrzej Rys, European Commission DG SANCO
11.10 - 11.30	Strategic objective of the conference Michel Van Hoegaerden, Programme Manager of the Joint Action (PGM)
11.30 - 12.00	The need for planning Senator Amedeo Bianco, President of the National Federation of the Orders of Doctors and Dentists, Italy
12.00 - 13.15	Lunch
Employment of the Health Workforce	
13.15 - 13.35	The European employment strategy and its tools Federico Pancaldi, European Commission DG Employment
13.35 - 14.35	Introduction to the challenges for HWF employment: linking HWF and quality of care Prof Walter Sermeus, School of Public Health & Primary Care, KU Leuven Belgium Questions and answers <i>Moderated by Andrew P. Xuereb, Ministry of Health, Community and Elderly Care (Malta)</i>
14.35 - 14.50	BREAK
14.50 - 16.50	3 parallel break-out sessions



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Parallel session 1/	Parallel session 2/	Parallel session 3/
The Health Worker's perspective	The Skills perspective	The Employment perspective
Health systems in Europe face a number of increasingly complex challenges Dr Ulrich Laaser, University of Bielefeld, Germany	MUNROS project - the iMpact on practice, oUtcomes and costs of New roles for health pROfeSsionals Prof Bob Elliott, University of Aberdeen, United Kingdom	Tackling health workforce challenges to universal health coverage: setting targets and measuring progress Dr Giorgio Cometto, World Health Organization
Romania: pilot project focusing on the working preferences of physicians and nurses in two hospitals in Romania, using Discrete Choice Experiments Marius I. Ungureanu MD, Babeş-Bolyai University, Romania	Insights on future skills and competences Matt Edwards and John Fellows, Centre for Workforce Intelligence (CfWI), United Kingdom	HWF Employment in Hospitals Tjitte Alkema, European Hospital and Healthcare Employers' Association (HOSPEEM)
Questions & Answers <i>Moderated by Miguel Cabral, IFMSA</i>	Questions & Answers <i>Moderated by Paul Giepmans, EHMA</i>	Questions & Answers <i>Moderated by Leon van Berkel, European Commission DG SANCO</i>
16.50 - 17.00 BREAK		
17:00 - 17.15	Conclusions on employment of the health workforce Michel Van Hoegaerden, PGM	
17.15 Closure of Day 1		

20.00 Social Event (Optional)



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Friday 5 December 2014

Improving Planning Methodologies & Data

9.00 - 9.45	Learning from the existing planning systems: Presentation of the Handbook on Planning Methodologies Paolo Michelutti, National Agency for Regional Health Services (Agenas), Italy	
9.45 - 10.20	Future thinking on health workforce planning Cris Scotter, Department of Health, United Kingdom	
10.20 - 10.40	Questions & Answers <i>Moderated by Melanie Böckmann, University of Bremen (Germany)</i>	
10.40 - 11.00	Break	
11.00 - 12.00	Practice sessions	
Parallel session 1/	Parallel session 2/	Parallel session 3/
PlanCAD - Linking administrative databases to improve Health Workforce Data Pieter-Jan Miermans, Federal Public Service of Health, Food Chain Safety and Environment, Belgium	“From the Handbook to the Pilot Projects” (in Italian with translation) Rossana Ugenti, Annalisa Malgieri, Ministry of Health, Italy Claudio Costa, Veneto region, Italy	The accuracy of general practitioner workforce projections Dr Lud van der Velden, Netherlands institute for health services research (NIVEL), Netherlands
Questions & Answers <i>Moderated by Zoltán Cserhádi, Semmelweis University (Hungary)</i>	Questions & Answers <i>Moderated by Rosanna Ugenti, Ministry of Health (Italy)</i>	Questions & Answers <i>Moderated by Kristina Mickeviciute, CPME/EMSA</i>
12.00 - 13.15 Lunch		
International Recruitment of Health Personnel		
13.15 - 13.45	Challenges in international recruitment: migration flows of foreign trained physicians explained Dr Patrick Romestaing, European Observatory of Medical Demography/ French Medical Council	
13.45 - 14.10	Applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel Reka Kovacs, Hungarian State Secretariat for Health, Hungary	
14.10 - 14.25	Questions & Answers <i>Moderated by Rade Pribaković, NIJZ (Slovenia)</i>	



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14.25 -14 .45 Break

14.45 - 16.05	<p>Country cases on the international recruitment of health personnel (presentations followed by panel discussion)</p> <p>Policy / guidelines for the ethical international recruitment of health staff, Finland Ulla-Maija Laiho, Ministry of Employment and Economy, Finland</p> <p>Better Managing the Mobility of Health Professionals in the Republic of Moldova Dr Ala Nemerenco, WHO Country Office in Republic of Moldova</p> <p>Training nurses from Vietnam - Lessons from the pilot project in Germany Dr Grit Braeseke, European Institute for Healthcare Research and Social Economy (IEGUS)</p> <p>Implementing the WHO Global Code: the Irish Experience Gabrielle Jacob, Department of Health, Ireland</p> <p>Panel discussion <i>Moderated by Irene Glinos, European Observatory on Health Systems and Policies</i></p>
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Conference conclusions and closure

16.05 - 16.25	<p>Conclusions of the conference Michel Van Hoegaerden, PGM Giovanni Leonardi, General Manager Research, Ministry of Health, Italy</p>
16.25 - 16.40	<p>Closure of the conference Rossana Ugenti, General Manager Health Professions, Ministry of Health, Italy</p>

16.40 Closure of Day 2



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